# TIFFANY M. PAULSEN K.C., Q.Arb. – PRECIS

#### **EDUCATION**

University of Saskatchewan – 1995 – Bachelor of Arts(adv.) – major Psychology Université du Québec à Trois-Rivières – summer 1996 – Intensive French Immersion Program University of Saskatchewan – 1998 – Bachelor of Laws/J.D. University of Saskatchewan - 2000 – Bachelor of Arts (cert.) – major French Collaborative Law – certification - 2005 National Introductory Arbitration certification – 2019 Dynamics of Domestic Violence training - 2019 National Mediation certification – 2020 Parenting Co-ordinator certification – 2020 Fundamentals of Family Mediation - 2021

### LEGAL BACKGROUND

Robertson Stromberg LLP – 1998 - present

1998 – articling student 1999 – associate 2008 – present – partner

Law Society of Saskatchewan - Bencher - 2022 - present

The Benchers govern the Law Society by setting and enforcing stands for admissions, professional conduct and quality of service. Enforcement may mean that sanctions are imposed or discipline proceedings are conducted against lawyers who violate those standards

Committee work – Ethics (chair) Competency Discipline policy

### **ARBITRATION WORK**

Centralized Board of Revision - Adjudicator - 2023 - present

-adjudicator appointed to hear and make decisions on property assessment appeals at the first level

<u>Law Society of Saskatchewan – Adjudicator – 2022 - present</u> -adjudicator with respect to professional discipline matters in the legal profession <u>Adjudicator as appointed by the Province of Saskatchewan with respect to appeals</u> <u>arising from Part III of *The Saskatchewan Employment Act* – 2021 – present -adjudicator with respect to appeals related to Occupational Health and Safety matters arising from *The Saskatchewan Employment Act*</u>

<u>Sport Dispute Resolution Centre of Canada – Arbitrator (WAMP) – 2021 – present</u> -SDRCC provides alternate dispute resolution in the form of resolution facilitation, mediation, med/arb and arbitration to a wide range of people involved in the Canadian sport system at the national level: members of National Sports Organizations and Multisport Services Organizations, including athletes, coaches, officials, administrators and volunteers.

# HONOURS AND AWARDS

2024 - 2015 inclusive - named one of the Best Lawyers in Canada in the area of Family law.

### 2023 - Queen Elizabeth II Platinum Jubilee Medal

-awarded to distinguished citizens who have dedicated themselves to community and service and in recognition of their significant contributions.

### 2019 - Canadian Bar Association Distinguished Service Award

-youngest person ever to be honoured this award which recognizes contributions and/or achievements by members of the Saskatchewan Branch to the legal profession, the law or development of the law. Significant law-related achievements for the benefit of residents of Saskatchewan are also considered.

<u>2019 - Saskatchewan Urban Municipalities Association - Lifetime Achievement Award</u> -youngest person ever to be honoured with this recognition of dedication, commitment and accomplishment in municipal politics

<u>2017 – Honouree</u> – Edwards School of Business, University of Saskatchewan – Woman of Influence

<u>2016 - Lexpert Zenith Award</u> - recognition of contribution in the legal profession with respect to diversity and inclusion.

<u>November 16, 2016 - Panelist</u> - Canadian Bar Association Forum. Topic: Myths About Women in the Legal Profession

<u>2016 - Keynote speaker</u> - College of Law, University of Saskatchewan, graduation banquet

<u>2012</u> - named one of the "100 most distinguished graduates" at the University of Saskatchewan College of Law Centennial Celebrations.

<u>2009</u> - appointed Queen's Counsel by Saskatchewan's Minister of Justice (one of the fastest and youngest appointments in the province's history).

<u>Saskatchewan Business Magazine</u> - named one of the 10 most influential women in Saskatchewan

# TEACHING, SPEAKING AND CONTINUING EDUCATION

Guest Judge - National Negotiation Competition - March, 2024

<u>Guest Lecturer – College of Law, University of Saskatchewan – Negotiation Techniques</u> – January, 2024

Presenter – Business and Professional Women Saskatoon – Women/Politics – October, 2023

Presenter – Canadian Bar Association – Alternate Dispute Resolution/Arbitration – May, 2023

Presenter – Law Society of Saskatchewan – Limited Scope Legal Services – March, 2023

Presenter – Canadian Bar Association – Alternate Dispute Resolution – January, 2023

Presenter – Saskatchewan Trial Lawyers Association – Binding Pretrials – May, 2022

Presenter - Advocates Society Ontario - Skills in Questioning - May, 2022

<u>Presenter – Law Society of Saskatchewan – March, 2022</u> -unbundled legal services – private practice -moderated discussion with Chief Justice Richards

Panelist – Canadian Urban Leadership Council – November, 2020 -impact of Covid on urban municipalities

Panelist – University of Regina, Department of Political Studies – November, 2020 -Saskatchewan Municipal Elections – Why You Should Care

<u>Presenter – Law Society of Saskatchewan – September, 2020</u> -Income tax considerations in family law <u>Presenter – Canadian Bar Association Young Lawyers – 2020</u> -professionalism and success in the practice of law and in the courtroom.

<u>Presenter – Saskatchewan Trial Lawyers Association Family Law Conference –</u> <u>September, 2020</u> -presenter in the area of disclosure and ethical issues

<u>Presenter – Canadian Bar Association – Mid-Winter Meeting – February 1, 2019</u> -presenter - education session - 'Surreptitiously Obtained Evidence"

<u>Chair – Saskatchewan Trial Lawyers Association Family Law Conference – May 18,</u> <u>2018</u> -focus on spousal support

<u>Presenter – CBA Articling Students North – November 27, 2017</u> -work/Life balance - keeping work as your living and not your life, maintaining emotional health and stability, as well as volunteering and being involved in the community.

<u>Instructor – Saskatchewan Bar Course – (various years since 2005)</u> -courses taught include – family law, civil litigation, interview techniques

<u>Guest Lecturer – College of Law/College of Arts & Science – University of</u> <u>Saskatchewan (various years since 1999)</u> -delivering lectures on advocacy skills, effective lobbying techniques, etc.

### NON LEGAL AND VOLUNTEER EXPERIENCE

Saskatoon City Councillor (elected 2000, re-elected 2003, 2006, 2009 and 2012, did not seek re-election in 2016)

-representing the public and being accountable for the well-being and interests of the City and its citizens

-providing leadership in developing, and evaluating policies, levels of service and programs of the City as well as the allocation of human and financial resources -maintaining the financial integrity of the city

<u>Ecole Lakeview Conseil Des Parents (2017 – present)</u> -conseil des parents pour les activités scolaires et l'inclusion sociale.

<u>Saskatoon Community Foundation Board of Directors (2014 - 2021, CHAIR 2018-2020)</u> -the Saskatoon Community Foundation manages an endowment worth more than \$45 million with over \$80 million in total assets managed. -the Saskatoon Community Foundation grants support a wide range of community needs, including poverty, education, health, arts & culture, people with disabilities, environment, family, children and youth, and many other worthy causes that matter to the people of Saskatoon.

<u>World Junior Ice Hockey Championships – 2009</u> -legal counsel to host committee